

## Chesterfield Borough Council

### Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Health & Wellbeing  
Section: Leisure  
Lead Officer: Martin Key

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: Consultation on Public Spaces Protection Orders.

Is the policy, project, service, function or strategy:

Existing   
Changed   
New/Proposed

Q1 - What is the aim of your policy or new service?

The policy is a review of the fees and charges for the use of the sport and leisure centres at Queens Park and the Healthy Living Centre at Staveley.

The Council have included a 3% growth in income for the leisure service for the 17/18 financial year and one area of increased income was anticipated to be through an increase in fees and charges.

The service area already offers extensive concessionary charges for many groups based on the wish to encourage as many people as possible to adopt more activity in their lives and recognising the challenges this may mean for some groups of residents.

Chesterfield has significant areas of deprivation and the Sport and Leisure Service provides a variety of programmes and initiatives that contribute to promoting positive and healthy lifestyles. Survey data with target groups has identified that whilst access and locality is a potential barrier to use, price and quality of services are key.

Q2 - Who is the policy or service going to benefit?

The service is designed to benefit all residents of Chesterfield. The review of fees and charges has considered a number of key issues in coming to a recommended level of fees including:-

- The need to raise income to help the Council to work towards a financial position for sports and leisure services where there is no general fund subsidy
- The level of fees and charges applied by other local and sub-regional sports and leisure providers, both in the private sector and local authorities
- Potential impact of local competition costings and offer on centre use and membership
- The Council's Concessions Policy
- The need to address health inequalities in our communities
- Start-up initiatives for new groups with specific targets and objectives (e.g. Boccia for disability groups, etc.)

The revised fees and charges scheme makes specific provision for deliver equality in service delivery and are based upon the current Council Concessions Policy.

The Change4Life membership will continue to provide access to reduced fees and charges fully in line with the new corporate concessions policy. There are concessionary prices applied for persons meeting the eligibility criteria detailed in section 5.0 of the Concessions Policy in respect of the following key activities:-

- Fitness room use
- Main hall activities
- Squash court use
- Outdoor synthetic football pitch
- Facility Membership
- Swimming
- Fitness classes
- Climbing wall use

Also in some instances each site will deliver promotional opportunities to stimulate usage or to encourage target groups to use the facilities.

In addition, following evaluation of demands a new charge has been introduced to provide for those who may work away from home for significant periods and wish to take up membership whilst back home (such as armed services personnel).

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.	√		

Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	√		
Gender – men, women and transgender.			√
Marital status including civil partnership.			√
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			√
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			√
Ethnic Groups			√
Religions and Beliefs including those with no religion and/or beliefs.			√
Other groups e.g. those experiencing deprivation and/or health inequalities.	√		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

No

Q5 - Reasons for this decision:

The aim of the fees and charges are to reflect the need for the leisure services to reduce the amount of general fund support for their operation. The proposed charges fully reflect the Council's concessionary policy and are designed to provide financial incentives and support to those groups facing financial or social challenge to ensure they are not excluded from use of the facilities due to costs.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.